O/o The Chief General Manager, Tamil Nadu Telecom Circle, Chennai - 06.



No. APTB/5-1/Rep/2014-15/

dated @ Chennai - 06, the

.07.2015.

To

PGM / Sr. GM / GM's of all SSA's / CE (C) / CE (E) / CMTS, Trichy / CBE

Sub: Restriction of Outdoor Medical claim to CGHS rates - reg.

Ref: BSNL, CO, ND. OM No. BSNL/Admin/15-16/14 dt: 17.04.2015.

It has been brought to the notice of this office that Out Patient claims in many SSA's are restricted to CGHS rates in respect of Doctor's Consultation fee, cost of Medicine, Appliances, Diagnostic and Pathological tests.

Out patient claims shall be settled as per Sl. No. 2.1.0 of BSNL MRS Policy, which states that the employee and his/her dependants shall be entitled to the reimbursement of actual expenses not exceeding the limits prescribed under this scheme incurred for domiciliary treatment and medical attendance by any RMP. However, it may be ensured that the annual ceiling limit is not exceeded.

Reimbursement of dietary supplements under BSNLMRS shall be restricted as done in CGHS/CS (MA) Rules from time to time as specified in BSNL, Corporate office, New Delhi OM dated 17.04.2015 [Copy enclosed for reference].

PGM (Finance)
BSNL, TN Circle,
Chennai – 600006.

Copy to: DGM (Principal/HR), BSNL, TN Circle, Chennai – 06.

Admn. Section Corporate Office Bharat Sanchar Bhawan New Delhi



No. BSNL/Admn.I/15-6/14

Dated: April 17, 2015

Office Memorandum

Sub: Clarification for reimbursement of dietary supplements under BSNLMRS.

Clarifications were sought regarding reimbursement of cost of dietary supplements etc. under outdoor medical expenditure. Competent Authority has decided that reimbursement of all dietary supplements including inadmissible foods, tonics, toiletries and medicines as restricted in the CGHS/ CS (MA) Rules from time to time shall also be restricted under BSNLMRS. It is also decided that Reimbursement of treatments undertaken from paramedical staff should be on the advice of the qualified registered medical practitioner for the purpose.

The directions shall be followed accordingly.

(Laxman Lal)

Assistant General Manager (Admn.IV) Tel. No. 23037241 Fax No. 23734260

To

- 1. All CGMs, BSNL
- 2. PS to CMD, BSNL
- 3. PPS/PS to all Directors of BSNL Board
- 4. All PGMs/Sr.GMs/GMs, CS&Sr. GM (Legal), BSNL Corporate Office



2.0 Benefits under BSMRS scheme:

2.1.0 Outdoor/domiciliary treatment from RMPs: Reimbursement against Vouchers:

The employee and his dependants shall be entitled to the reimbursement of actual expenses not exceeding the limits prescribed under this scheme incurred for domiciliary treatment and medical attendance by any Registered Medical Practitioner, including cost of medicines, appliances, diagnostic & pathological tests. The treatment would include treatment for immunizing and prophylactic purposes also. The registered medical practitioner can be of any branch of health care e.g. Allopathic, Homeopathic, Ayurvedic, Naturopathy, Yogic etc. The total annual limit for reimbursement of expenses for such treatment (including that under 2.2.0 excepting hospitalisation) for self and dependant family members would be one month salary (i.e. Basic + DA). The annual limit will be fixed for a financial year and salary for the first month of the Financial year will be considered. For the retired employee this will be limited to last month's salary drawn before retirement (Basic + DA) per annum.

2.1.1 Outdoor/Domiciliary treatment: Entitlement without youcher:

Alternatively, 50% of the admissible amount (as mentioned in para 2.1.0 above, i.e. one month's basic + DA) will be paid to the working employees without production of any vouchers. Such payment limited to 50% of one month's salary will be paid in four equal installments at the end of each quarter. This amount would be taxable. Similar facility for payment without voucher will be available to the retired employees also.

2.1.2 Outdoor /Domiciliary treatment from P&T dispensaries:

The employees (including retired employees), and their dependants shall have the option to get their outdoor/domiciliary treatment from P&T dispensaries. The option, once exercised, cannot be changed in favour of domiciliary treatment from any RMP. The beneficiaries shall be entitled to get the reimbursement of cost of such medicines as prescribed by P&T dispensaries and not available there. Similarly, cost of diagnostic and pathological tests as prescribed by the P&T dispensaries shall also be reimbursed to the beneficiaries. Unlike the case of outdoor/domiciliary treatment from RMPs (as per para 2.1.0), there shall be no upper limit on the amount of reimbursement on such accounts.

2.2.0 Treatment in recognized hospitals/ nursing homes etc.;

An employee (including retired employee) and his/her dependants shall be entitled to the reimbursement of expenses at the approved rates at all hospitals recognised from time to time by the management. Till such time as approved rates in recognised hospitals are not notified by BSNL management, the reimbursement will be as per actual expenses basis. Entitlement under this

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